

The International School of Lausanne (ISL) is a leading not-for-profit International Baccalaureate (IB) World School. Our school is committed to excellence in education. We strive to recognise the unique potential of each student, and to equip them to play an active and responsible role in a complex, multicultural world. The school employs approximately 250 staff members on its campus where we welcome approximately 900 students from over 60 nationalities, from 3 to 18 years of age.

## **Teacher of French at 100% Dual Language Programme**

Permanent contract from 1 August 2023

Our Primary School community (320 students) is exceptionally diverse with students from 52 countries speaking 36 languages. Our 45 teaching staff are experienced, passionate, and self-motivated educators. We are seeking to employ an inspirational and passionate teacher who is committed to provide engaging learning experiences for our learners.

Two classroom teachers, speaking English and French, co-teach the Primary Years Programme through a Content and Language Integrated Learning approach (CLIL). The emphasis in CLIL is learning through language use rather than learning about a language. However specific language instruction supports the development of the correct language forms.

Children in the programme continue to learn according to the principles of the PYP. The various Units of Inquiry are taught in both languages with the aim of developing learner autonomy, tailoring the curriculum to learners' interests, giving them space to follow the learning paths they choose, and creating a learning environment of trust where children can make mistakes and enjoy learning.

The preferred applicant will join a co-teaching model: two teachers speaking one language each and sharing responsibility for the academic material. The French and English teachers plan together to develop an integrated curriculum and ensure that content taught in each language is complementary. The French teacher will lead the French days teaching four days across two classes each week.

### **Qualifications and Qualities desired**

- Ability to teach French to students in Primary School (three to eleven-year old children)
- A recognized teaching qualification (graduate or postgraduate level)
- A recognized FLE teaching qualification (Français Langue Etrangère) is an advantage
- Knowledge of and a commitment to the educational philosophies of the International Baccalaureate Primary Years Programme is a strong asset
- The ability to plan, deliver and evaluate lessons that stimulate and motivate students to learn
- An understanding of and sensitivity to cultural variance; a work experience in an international environment is a strong asset
- Adaptability, flexibility, dynamism and a sense of humour
- The ability to meet high expectations of students, colleagues and a professional parent community
- Excellent ICT skills and knowledge of their effective use to support pedagogy
- A commitment to self-reflection and professional development
- Proficiency in English both oral and written is an advantage

### **Interested?**

To apply, please submit the following documents on [APLI](#) which can be accessed through our website:

- cover letter
- CV/ résumé
- statement of educational philosophy
- copies of diplomas
- copies of work certificates/ reference letters (if any)
- copy of work permit (if applicable)

Due to work permit limitations, preference will be given to candidates having a Swiss/ EU citizenship or holding a Swiss work permit.

**Closing date:** 27 November

### **Why join ISL?**

Our school is a unique place. We are an organisation of a size where your work will have a direct impact on our community. We provide a multicultural environment where diversity is valued and in which every opinion counts. We are highly reflective on our practices and impact, and dedicated to the well-being of our staff and students.

Our staff members form a committed, hard-working, and passionate community. In return, we offer a rewarding, collaborative, and trusting work environment, an approachable leadership team, and a modern and spacious campus located at a stone's throw from the centre of Lausanne.

### **We care for children**

The International School of Lausanne is committed to safeguarding and promoting the welfare of children and young people, and expects all of its staff to share this commitment. A background check, including criminal records check and/ or police clearance, will be conducted on all successful applicants.

### **We value diversity**

At ISL, all members of our community contribute to creating an environment where diversity is valued. Each individual is committed to ensuring everyone has a strong sense of belonging and feels respected.